



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

District Executive Council

Charge: <https://intranet.gcccd.edu/dec/charge-and-composition.html>

MEETING NOTES

Friday, January 12, 2024 – 1:00–2:30 PM
Cuyamaca College, Room I-209

Council Members

Name	Title	Attendance
Lynn Neault	Chair: Chancellor	<input checked="" type="checkbox"/>
Sahar Abushaban	Vice Chancellor Business Services	<input checked="" type="checkbox"/>
Linda Beam	Interim Vice Chancellor Human Resources	<input type="checkbox"/>
Barbara Gallego	Interim Associate Vice Chancellor Educational Support Services	<input checked="" type="checkbox"/>
Denise Whisenhunt	Grossmont College President	<input checked="" type="checkbox"/>
Jessica Robinson	Cuyamaca College President	<input checked="" type="checkbox"/>
Cesar D. Nuñez	Grossmont College ASGC President	<input type="checkbox"/>
Manny Lopez	Cuyamaca College ASGCC President	<input type="checkbox"/>
Jim Mahler	American Federation of Teachers (AFT) Guild, Local 1931 Rep	<input checked="" type="checkbox"/>
Colleen Parsons	California School Employees Association (Chapter 707) Rep	<input checked="" type="checkbox"/>
Brieanna Cuellar (for Wayne Branker)	Administrators Association Rep	<input checked="" type="checkbox"/>
Craig Leedham	Confidential Administrators Rep	<input checked="" type="checkbox"/>
Valeri Wilson (for Rosie Ibarra)	Confidential Employees Rep	<input checked="" type="checkbox"/>
Pearl Lopez	Grossmont College Academic Senate President	<input type="checkbox"/>
Manuel Mancillas-Gomez	Cuyamaca College Academic Senate President	<input checked="" type="checkbox"/>
Michele Martens	Grossmont College Classified Senate President	<input type="checkbox"/>
Katie Cabral (for Rana Al-Shaikh)	Cuyamaca College Classified Senate President	<input checked="" type="checkbox"/>
Guests:		
Kerry Kilber Rebman	Associate Vice Chancellor Technology	<input checked="" type="checkbox"/>
Meeting Recorder:		
Mike Williamson	Executive Assistant	<input checked="" type="checkbox"/>



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

Agenda Item	Documents
A. Tuesday, January 16, 2024, Governing Board Meeting Docket	<ul style="list-style-type: none">• The Chancellor and Sahar reviewed the docket.• It was noted that administrators' contracts are not posted on the agenda under the HR category as they have been in the past. The Chancellor explained this was due to a late withdrawal of one of the candidates for an administrator position. The practice of including the contracts on the agenda is being evaluated, and may be discontinued.
B. Governance Council Updates (Standing Item)	
<ul style="list-style-type: none">• District Strategic Planning & Budget Council	<ul style="list-style-type: none">• There was nothing to report, as the Council has not met since the last DEC meeting.
<ul style="list-style-type: none">• Districtwide Public Safety and Emergency Preparedness Council	<ul style="list-style-type: none">• This Council is still in abeyance pending IEPI governance review.
<ul style="list-style-type: none">• Human Resources Advisory Council	<ul style="list-style-type: none">• There was nothing to report, as the Council has not met since the last DEC meeting.
<ul style="list-style-type: none">• Student and Institutional Success Council	<ul style="list-style-type: none">• There was nothing to report, as the Council has not met since the last DEC meeting.
<ul style="list-style-type: none">• Technology Planning & Policy Council	<ul style="list-style-type: none">• There was nothing to report, as the Council has not met since the last DEC meeting.
<ul style="list-style-type: none">• IEPI – Collegiality in Action<ul style="list-style-type: none">○ Survey results for evaluation of Collegiality in Action Workshop	<ul style="list-style-type: none">• Barbara distributed and reviewed the Collegiality in Action Survey Results.• Dr. Benjamin is no longer available to help with the Collegiality in Action project. At the recommendation of Dr. Benjamin, Dr. DiThomas will be working with the District.• The District team will be meeting with Dr. DiThomas on January 25th to plan the next steps.• The District will be asking for an extension on seed grant due to the delay getting consultants on board, which is not uncommon.



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

Agenda Item	Documents
	<ul style="list-style-type: none">One of the suggestions in the survey was that another session be held. It was further suggested that there be breakout sessions consisting of the constituent groups.
C. Governor's Proposed 2024-2025 Budget (Sahar)	<ul style="list-style-type: none">The biggest difference from last year's budget is there is a very small COLA proposed for 2024-2025.Annual increased costs for the District (step & column, operations, contracts, etc.) is about 3%, compared to an anticipated COLA of only about .7%.The Chancellor and Board Members are going to Sacramento at the end of this month to advocate for budget stability. It is very difficult to plan budgets when there are large fluctuations in COLAs from year to year.The District's budget is being reviewed carefully as the end of hold-harmless is rapidly approaching.Colleen inquired as to the status of capital improvement projects underway when the State retracts funds that were previously promised. It was explained that the District must still meet its contractual obligations.The District needs to maintain ending balances and reserves.At the Board meeting next month, there will be a presentation on the bond poll results. It does not look favorable for the District to go out for a bond in 2024, as the populous of the District is very concerned about rising taxes.
D. Financial Aid Audit Update (Sahar)	<ul style="list-style-type: none">Discussed under the audit report items in the Board Docket.
E. Personnel Commission Update	<ul style="list-style-type: none">The Personnel Commission (PC) is very close to having a completed set of Commission Rules, and is hoping to have them approved at their February meeting.The PC is finalizing hiring for one support position, but still in a search for its second position.



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

Agenda Item	Documents
	<ul style="list-style-type: none">• New Classified recruitment should start transitioning to the PC in February.• PC and HR are working closely together.• Testing space has been secured, and the PC is in the process of acquiring the testing equipment it needs for recruitment.• There is a new commissioner on the PC from San Diego Unified School District, Dr. Samuel Scaife, III.• Processes for recruitment and onboarding are being documented.• There will be sessions on the campuses to review processes and documents for hiring.• It was noted that union contracts take precedence over PC Rules.
ADDED TO AGENDA DURING MEETING: Physical Plant Assessment	<ul style="list-style-type: none">• Sahar noted that the District will be undergoing a physical plant risk assessment. A risk assessment of both campuses will be performed to reduce liability and insurance costs. The assessors will also be reviewing BP/APs. They will be on campus making observations and evaluations. This assessment will start this month.
F. Board Policies and Administrative Procedures FIRST READS <i>None</i> SECOND READS <i>None</i>	

Next Meeting Date:
Monday, February 12, 2024 – 1:00-2:30 PM – followed by DSP&BC
Grossmont College, Griffin Gate